

PBLC #2  
Pound Keeper/Dog Robber

26 Dec 2023

From: PDD Rick Bedford, Worthy Smart Dog, Florida Pack  
To: MODD Kennel Bylaws Committee

Subj: **PROPOSED KENNEL BYLAWS CHANGE FOR 2024 - SECTION 209: POUND OFFICERS – ELECTED/APPOINTED**

**Current Verbiage:**

A. ELECTED - The elected Officers of the Pound shall be the Pound Keeper, Senior Vice Pound Keeper, Junior Vice Pound Keeper, Pound Smart Dog, Pound Dog Trainer, Pound Police Dog, and Pound Mad Dog.

B. APPOINTED - The appointed Officers of the Pound shall be the Pound Dog Robber, Pound Watch Dog, Pound Barking Dog, and such other subordinate Officers as the Pound Keeper, in his/her discretion, may choose to appoint. It is preferable that the Pound Keeper make all appointments following the election so as to permit the Installation of the appointed Officers with the elected Officers. The appointed Officers shall serve only at the convenience and pleasure of the Pound Keeper.

**Proposed Verbiage:**

A. ELECTED - The elected Officers of the Pound shall be the Pound Keeper *(who shall not concurrently hold the office of Pound Dog Robber)*, Senior Vice Pound Keeper, Junior Vice Pound Keeper, Pound Smart Dog, Pound Dog Trainer, Pound Police Dog, and Pound Mad Dog.

B. APPOINTED - The appointed Officers of the Pound shall be the Pound Dog Robber *(who shall not concurrently hold the office of Pound Keeper)*, Pound Watch Dog, Pound Barking Dog, and such other subordinate Officers as the Pound Keeper, in his/her discretion, may choose to appoint. It is preferable that the Pound Keeper make all appointments following the election so as to permit the Installation of the appointed Officers with the elected Officers. The appointed Officers shall serve only at the convenience and pleasure of the Pound Keeper.

**Rationale:**

This change will align Section 209 with Section 309: Pack Officers – Elected / Appointed Staff, which reads similarly. It will also codify in the Bylaws that the Pound Keeper cannot also be the Pound Dog Robber, eliminating a possible conflict of interest, and creating a separation of duties in these critical positions.

Semper Woof,



PDD RICK BEDFORD

Worthy Smart Dog, Florida Pack